



## **Modern Slavery and Trafficking Policy**

### **Overview and Intent**

**Kinetic Sports Group is aware Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking; all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. This policy applies to all persons working for Kinetic sports Group, Volunteers, business partners and sub-contractors**

### **Legal Context**

This policy takes in to account the following legislation and best practice guidance:

Equality Act 2010

Children Act 1989

Modern Slavery Act 2015

### **Procedures**

- We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains
- We prohibit the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

- If any employee, partner, volunteer or customer believes or suspects a breach of this policy has occurred or that it may occur, they must notify George Allen or report it in accordance with our Whistleblowing Policy, Safeguarding Policy or complaints Procedure as soon as possible. We are committed to ensure that no-one is treated unfairly for reporting their concerns.

Date	Summary of Changes	Other Comments
28 <sup>th</sup> February 2023	Policy Adopted	Revision due 27/2/2024