



Managing Allegations Against Adults Policy

Overview and Intent

Kinetic Sports Group is committed to ensuring that all children and adults are safe when on site or attending a service and that they are protected from harm. An allegation against an adult may include:

- **Report of an adult behaving in a way that has harmed or may have harmed a child or children**
- **Report of an adult who has committed a criminal offence against or related to a child or children**
- **Report of an adult who behaving in a way that indicates that they may pose a risk of harm to a child or children**

This policy should be read in conjunction with the following policies:

- **Safeguarding and Child Protection**
- **Whistleblowing**
- **Safer Recruitment**

Legal Context

This policy takes in to account the following legislation and best practice guidance:

Early Years Foundation Stage Statutory Framework 2021

Children Act 1989

Working Together to Safeguard Children 2018

Procedures

- Kinetic Sports Group will ensure the immediate safety of the child or children and any other children who may be affected
- In the first instance, any concerns should be reported to the Designated Safeguarding Lead (DSL), which is **George Allen**. If the concern cannot be made to the DSL then the Whistleblowing Policy should be followed. If there is immediate danger to a child or children, then the police should be called via 999
- The DSL should inform the Local Authority Designated Officer (LADO) who will advise if the police or the Multi Agency Safeguarding Hub (MASH) need to be informed and any other immediate action that should be taken e.g. suspend any staff. Ofsted should also be informed, where applicable
- A record of the allegation should be made, using factual and objective information, including any dates, times, details of any incidents, any witnesses and any action taken. The record should be signed and dated and confidentiality must be maintained. This will be a record only and an investigation must not take place by the DSL or other staff, unless instructed to do so by the LADO
- The insurance company will be informed, as soon as it is reasonable to do so
- Kinetic Sports Group will comply with all advice and guidance given by the LADO and Ofsted
- Advice will be sought from the LADO as to when and how any affected parents or carers should be informed
- Parents and carers will be informed of any outcome
- Ofsted will be informed of any outcome, if necessary

Date	Summary of Changes	Other Comments
28 th February 2023	Policy Adopted	Revision due 27/2/2024